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ETRIC COMPANY

245 Market Street San Francisco 6

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May 2, 1949

Local Union No. 1245, I.B.E.W. 914 Central Tower Building 703 Market Street San Francisco 3, California

Attention: Mr. Charles W. Mason

Gentlemen:

The Company's new Rock Creek Power Plant now under construction in De Sabla Division is scheduled for operation early in the year of 1950.

With respect to the operating personnel the Company proposes that the classifications of First Operator and Second Operator be adopted for use at the new plant and that the wage rates therefor be the same as the wage rates for identical classifications now in effect for Caribou and other comparable plants.

Adoption of the foregoing proposal will necessitate that additions to the applicable Wage Schedule, effective March 1, 1949, be made as follows under the captions noted:

Operator, First - Three Shift Hydro Plants Schedule II - \$72.80 per week Rock Creek

Operator, Second - Hydro and Substations

Start \$57.65 per week
End 6 months 60.20 " "
End 1 year 64.00 " "
End 18 months 67.20 " "

Rock Creek

If you are in accord with this proposal please indicate ac-

ceptance on the duplicate copy of this letter and return same to the Company in order that a record be made of such agreement pending formal execution of a contract thereon.

PACTETIC GAS AND ELECTRIC COMPANY

Manager, Personnel Department

We are in accord with the foregoing and agree thereto as of the date hereof.

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, 1949 LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

By Charles W. Mason