

LA 5-18-64

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 94106
SUtter 1-4211

May 18, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to establish the classification of Operating Subforeman, Substation, with the following job description:

Operating Subforeman, Substation

An employee who performs the duties of a First Operator in a substation switching center and, in addition, is responsible for the administration and coordination of the substation switching center. This work includes such duties as, but is not limited to, supervising the issuance of clearances; the preparation and maintenance of logs, switching tags, maps, code orders and other records and reports; supervising the training activities of substation employees; coordination of workload and schedules of employees in the switching center; maintenance of auxiliary equipment, and acting as liaison with other departments.

In addition, the Company proposes the following weekly wage rates to be effective for this classification at Panoche and Midway Substations:

- Panoche - \$160.95 per week
- Midway - \$163.20 per week

Company also proposes to reclassify the Substation Foremen at each of these locations to this newly established classification of Operating Subforeman, Substation. Mr. M. E. Wright at Panoche is presently paid at the rate of \$163.95 per week and Mr. L. G. Shwetzter at Midway is currently paid at the rate of \$166.25 per week and Company proposes to continue these rates in effect on a personal basis.

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In addition, Company proposes that the classification of First Operator, Substation - Schedule I or higher in San Joaquin Division be considered as next lower to Operating Subforeman, Substation, at Midway and Panoche.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. Thompson*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 3, 1964

By *Donald T. Weatley*
Business Manager