

L.A. 5-14-63

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

May 14, 1963

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This proposal rescinds and replaces our proposal on this subject dated April 8, 1963.

Company eliminated the six First Service Operator positions in the Electric Department at Cupertino on May 4, 1963. On the same date, Company established four Senior Service Operator and two First Service Operator positions in the Gas Department at San Jose. These positions are being filled temporarily on a basis of classification seniority by the six employees displaced at Cupertino.

Without reference to the bidding procedure, and in accordance with Section 206.1(e) of the Agreement, Company proposes to fill the four vacancies in the Senior Service Operator classifications at San Jose with four First Service Operators from within San Jose Division on the basis of classification seniority. Company further proposes to fill the two vacancies in the First Service Operator classifications at San Jose with the First Service Operators at Cupertino who are not placed in Senior Service Operator positions at San Jose. Company further proposes to place any First Service Operators remaining at Cupertino after the filling of the San Jose vacancies in vacancies elsewhere in the Division which have been created by movement into the San Jose positions.

Accordingly, the following is a tabulation of the reclassifications and relocations of First Service Operators under this proposal:

<u>Employee</u>	<u>Present Location</u>	<u>Proposed Location</u>	<u>Proposed Classifications</u>
M. E. Cavallaro	Cupertino	San Jose	*Sr. Service Operator
E. J. Serpa	Cupertino	San Jose	*Sr. Service Operator
G. E. Newton	Cupertino	San Jose	*Sr. Service Operator
E. F. Brucker	Redwood City	San Jose	*Sr. Service Operator
D. L. Hickey	Cupertino	San Jose	First Service Operator
J. R. Holt	Cupertino	San Jose	First Service Operator
L. A. Stokes	Cupertino	Redwood City	First Service Operator

* Indicates reclassification from First Service Operators.

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The above reflects written indications from all of the First Service Operators in San Jose Division, a copy of which has been given to Mark Cook, Union Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 23, 1963

By 
Business Manager