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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

January 8, 1970

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This proposal supersedes our letter to you dated November 25, 1969 on this same subject.

It has been necessary to operate and man the heating and cooling systems in the General Office building at 245 Market Street on a continuous basis.

At present the following employees are assigned to such operations and are providing around-the-clock coverage:

- V. P. Lanchinebre - Building Mechanic
- G. P. Regino - " "
- C. D. Vagli - " "
- H. Brown - " "
- B. D. Lideros - Building Maintenceman

Company proposes to establish the classification of 0495 - Building Engineer, in the General Office, and to apply the same wage rates as are now applicable in San Joaquin Division. Company further proposes, under the provisions of Section 205.19 of the Agreement, to reclassify the above four Building Mechanics to Building Engineer at the six months' wage step. All four are presently at the beginning step of Building Mechanic. Time worked at the beginning wage step of Building Mechanic will accrue as time worked in the six months' step of Building Engineer.

Company proposes to utilize Mr. Lideros as a Relief Building Engineer and as a shift employee without reclassification. Mr. Lideros is currently at the two-year wage step of Building Maintenceman. This proposal applies only to Mr. Lideros and when the position becomes vacant, it shall be filled as a Relief Building Engineer.

Following acceptance of the above, Company will establish work schedules in accordance with Titles 202, 205 and 208 of the Agreement and

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the Labor Agreement Clarifications on Utilization and Hours of Relief Shift Employees dated November 1, 1967.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Boubricht*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 13, 1970

By *Ronald T. Winkley*
Business Manager