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PACIFIC GAS AND ELECTRIC COMPANY

P ← 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

August 16, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In response to your letter of June 23 and subsequent discussions on the subject, Company proposes to establish the classification of Crane Operator in the Electric Maintenance Department, with the following job definition and wage rate:

Crane Operator (To be used on a temporary basis only.)

An employee who operates a mobile crane of 25 tons' capacity or more, used in the operating, maintaining and constructing of hydro plants, substations or other facilities.

Wage Rate - \$146.60 per week

The above single rate, which is the 30-month step of the apprentice classification, is proposed since it is doubtful that any employee will spend more than a cumulative total of six months operating the crane involved.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 25, 1965

Business Manager