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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 8, 1969

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Mr. George T. Hall was appointed to a First Operator position, Metcalf Substation, on January 31, 1966. Recently his performance as a First Operator indicates an inability to perform these duties satisfactorily. It has, therefore, been necessary to remove Mr. Hall from this position of responsibility under the provisions of Section 206.15 of the Agreement.

Under the provisions of Section 206.13 of the Agreement, Company proposes to reclassify Mr. Hall to fill a vacant position in the classification of Electrician in the Substation Department in Central District of San Jose Division.

It is our understanding that local Business Representative, Mr. Orville Owen, is in concurrence with this action.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J.W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 19, 1969

By *Ronald T. Weakley*
Business Manager