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## PACIFIC GAS AND ELECTRIC COMPANY

PGWE 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 17, 1969

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 584 Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

By letter agreement dated October 5, 1965, a test procedure was established to determine employees' qualifications for promotion to vacancies in any of the Electrician classifications under the provisions of Section 205.11 of the Agreement.

This procedure was applied to automatic progression under the provisions of our letter agreement dated March 10, 1967.

Company at this time proposes that an employee who entered or will enter any of the Apprentice Electrician classifications in the Divisions on or after December 10, 1966 and who remains in such classification until he has completed 30 months in the classification will not be required to meet the above test requirements. However, the provisions of Section 205.11 shall remain applicable.

Company proposes the above change be effective on December 10, 1969.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

annary 5, 1969 By Anach T. Weakley Business Manager