24:447

PACIFIC GAS AND ELECTRIC COMPANY

PG™E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 5, 1969

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 584 Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The elimination of pipe wrapping of 4-1/2" pipe in diameter and less at the Decoto Pipe Wrapping Plant will result in a surplus of employees at that location.

Pursuant to the applicable provisions of Sections 205.19 and 206.13 of the Physical Agreement, as last amended, Company proposes to reclassify two Wrapper Operators (Jack Perrin and L. A. Parkinson) to Senior Warehouseman without recourse to any other provisions of Titles 205 and 206, except that such employees shall retain the right to return to their former classifications at that headquarters should they be re-established at a later date.

Company further proposes to retain these employees at their present rate of pay as Wrapper Operator, notwithstanding their reclassification to Senior Warehouseman. It is understood and agreed, however, that they shall continue to receive such rate only until the negotiated wage rate for Senior Warehouseman exceeds their present rate of pay.

It is our understanding that this proposal has been discussed with the Union Representative serving the Decoto Pipe Wrapping Plant.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By <u>MBorbught</u> Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager By