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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781.4211

July 2, 1969

Local Union No. 1245, International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 584 Walnut Creek, California

94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As a result of a study Company has recently completed on the wage rate of the Steam Heat Engineer classification at Station "T" in San Francisco, Company proposes to increase the rate of Steam Heat Engineer at Station "T" in San Francisco to:

> Start End 6 months

\$186.45 per week \$192.15 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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By Smelt, Westley Business Manager