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PACIFIC GAS AND ELECTRIC COMPANY

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July 30, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Pursuant to our recent discussions and exchange of correspondence, we propose the following addition of Paragraphs E and F to Section II of the "Hours" clarification:

- E. Section II of this clarification shall not be construed to require the payment of the overtime rate to employees effecting a transfer under the provisions of Section 202.24 and the conditions of such a change shall be governed by the conditions established as therein set forth. It is further agreed that employees within the same classification and work group whose schedules are established under the provisions of Sections 202.5, 202.11 or 202.15 may also request an exchange of work days and/or work hours and when the supervisor in charge gives his approval thereto, such transfers shall be allowed under the same conditions as employees coming under the provisions of Section 202.24.
- F. In order to provide training for an employee in his normal line of progression, such employee may be transferred from his regular schedule to another regularly established schedule to work with another employee in the classification for which he is in training, provided that:
 - 1. the schedule to which he is transferred provides more training than he would receive on his regular schedule or the duties of the job vary with the different schedules,
 - 2. notice of the transfer is provided prior to the end of the last work day in the workweek preceding the transfer or 24 hours in advance of the break of the workweek, whichever provides the longer notice, and