

LA 4-25-60

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# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

April 20, 1960

Local Union No. 1245, International  
Brotherhood of Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This will confirm Company's offer made to Union in the joint meeting of March 17, 1960, at which time discussions took place with respect to the PSE Hospital Plan.

At such time as the PSE Hospital Plan is next revised, it is understood that a Kaiser Foundation Health Plan will be made available to Company employees as an alternate Plan in which they may elect to participate. The revised Plan and the Kaiser Plan will become effective on the same date, at which time Company offers to contribute \$3.50 per month per employee member toward the cost of the premium of the Plan in which the employee participates.

It is understood that details for the payment and collection of said Company contributions will be arranged between Company and the Pacific Service Employees Association, and that the Pacific Service Employees Association will make such arrangements as are necessary in order to provide the alternate Kaiser Plan.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *D. J. Wilson*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*  
Business Manager

*April 25*, 1960