

La 4-10-61

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

April 10, 1961

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As agreed during recent discussions on the Job Definitions and Lines of Progression for the Division Warehouse Departments, Company proposes to amend such Job Definitions and Lines of Progression as shown on the attached Exhibit VI-J.

If you are in accord with the foregoing and the attached, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 12, 1961

By [Signature]
Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION
FOR THE DIVISION WAREHOUSE DEPARTMENTS, INCLUDING
THE DEPARTMENT OF PIPE LINE OPERATIONS, AND THE
DAVIS WAREHOUSE OF THE GENERAL CONSTRUCTION DEPARTMENT

SENIOR STOREKEEPER

An employee who is in charge of a warehouse where three or four men including himself are employed, interprets and administers Purchasing and Stores Department procedure, and both supervises and performs work relating to the ordering, receiving, disbursing and salvaging of materials. He shall have the personal qualifications of leadership and supervisory ability and be familiar with Company's warehouse procedures, accounting procedures and other applicable rules and procedures.

STOREKEEPER

An employee who is in charge of a warehouse where one or two men including himself are employed, interprets and administers Purchasing and Stores Department procedure, and both directs and performs work relating to the ordering, receiving, disbursing and salvaging of materials. He shall be familiar with Company's warehouse procedures, accounting procedures, other applicable rules and procedures, and be able to type with moderate skill.

SENIOR WAREHOUSEMAN

An employee in a warehouse who, subordinate to a warehouse supervisory employee not in the bargaining unit, is qualified to perform without direct supervision, and who both supervises and performs work relating to ordering, receiving, dispersing, and salvaging of materials or who is engaged in operating a warehouse facility which is physically removed from the local warehouse but is within the same city or town. He shall be able to type with moderate skill.

WAREHOUSE ATTENDANT

An employee who handles all the work and duties relating to the operation of a warehouse where it is necessary regularly to assign other nonwarehouse duties to him in order to utilize his full working time. When not engaged in warehouse duties he may be assigned other routine physical or clerical duties around the Service Center. He shall be able to type with moderate skill.

WAREHOUSEMAN

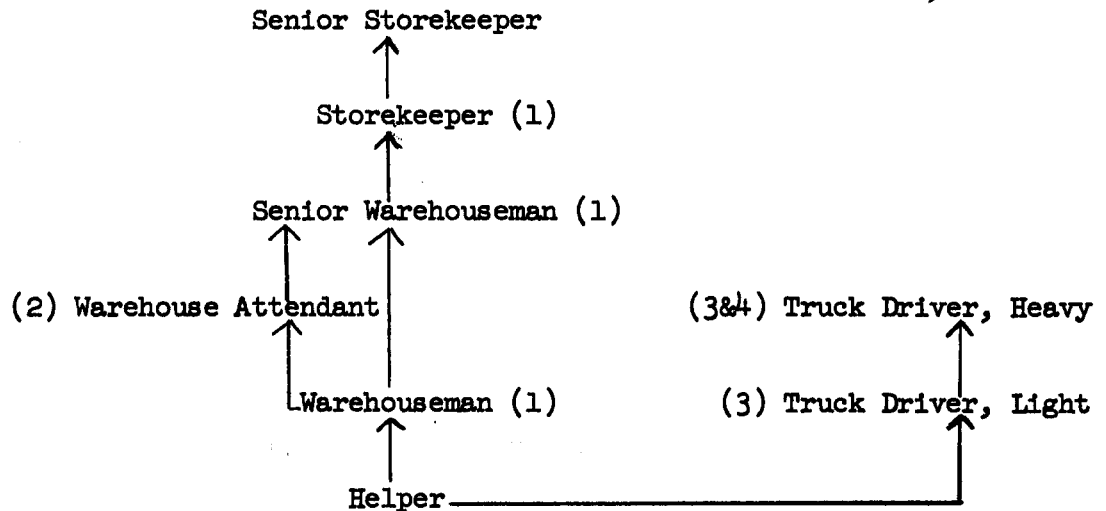
An employee who is qualified to perform without direct supervision, and who performs subordinate to the employee in charge, duties relating to the ordering, receiving, disbursing and salvaging of materials including the operation of material handling equipment. He may be required to type with moderate skill.

HELPER

An employee who assists other warehouse employees in the performance of their duties and in addition does such work as crating and uncrating materials, breaking down salvage, handling tools and materials and learning the paper work performed in a warehouse.

TRUCK DRIVER (LIGHT OR HEAVY)

An employee who drives a truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists warehouse employees in the performance of their work and may be required to operate material handling equipment.



- (1) If no bid is submitted on a vacancy in the Storekeeper classification by an employee in the Senior Warehouseman, Storekeeper or Senior Storekeeper classifications on Company's system, Warehouseman shall be considered as the next lower classification to Storekeeper.
- (2) Warehouse Attendants shall accrue classification seniority in the Warehouseman classification for bidding to vacancies in other classifications in this line of progression.
- (3) As of September 15, 1958, Truck Drivers will accrue classification seniority as Helpers for bidding to Warehouseman.
- (4) If there are no Truck Driver, Light classifications in the Warehouse Department in the Division, Warehouse Helper shall be considered as the next lower classification to Truck Driver, Heavy.