

H-A-1(d)
L.A. 4-1-54

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

April 1, 1954

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to establish the classification of Maintenance Sub-Foreman in the Gas Plant at San Rafael with a weekly wage rate of \$92.85.

The duties of this classification will be similar to those of the Maintenance Sub-Foreman in the Fresno Gas Plant. The employee holding this classification will be a working foreman in charge of a crew of two to five men, exclusive of himself, which will perform Gas Plant maintenance work and the maintenance of tools used in North Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. H. Can*
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

April 6, 1954

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By *Ronald T. Weakley*

La 4-1-54

II-A-1(a)
Substation

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

April 1, 1954

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

It is expected that the conversion of Bakersfield Substation to automatic operation will be completed within the next two weeks. When this conversion is completed the switching center operations at Bakersfield Substation will be transferred to Kern Oil Substation.

Therefore, Company proposes to change the wage rate of the First Operator at Kern Oil Substation from Schedule III, \$83.80 per week, to Schedule I, \$89.65 per week, effective the date of the change-over.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. H. Cass
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

April 6, 1954

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By Ronald T. Weakley