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PACIFIC GAS AND ELECTRIC COMPANY

300 MARKET STREET - SAN FRANCISCO, CALIFORNIA 94102

February 27, 1969

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Seakley, Business Manager

Gentlemen:

In accordance with the provisions of the 1966 General Negotiations and on the recommendation of the Apprenticeship Committee, Company proposes the adoption of the attached Master Apprenticeship Agreement to be effective March 1, 1969.

In addition, under the provisions of Paragraph G-1 of the Master Apprenticeship Agreement, Company proposes adoption of the following guidelines for training programs which are also attached:

- Apprentice Communication Technician - dated 2-14-69
- Apprentice Electrical Machinist - " 1-28-69
- Apprentice Electrical Technician - " 2-6-69
- Apprentice Electrician - Electrical Maintenance - " 1-14-69
- Apprentice Electrician - Steam Generation - " 1-20-69
- Apprentice Electrician - Material Control - " 1-22-69
- Apprentice Instrument Repairman - " 1-24-69
- Apprentice Lineman - " 9-9-68
- Apprentice Machinist - Steam Generation - " 1-24-69
- Apprentice Machinist - Material Control - " 1-24-69
- Apprentice Meterman - " 1-22-69
- Apprentice Rigger - " 1-24-69
- Apprentice Welder - " 1-24-69
- Apprentice Fitter - " 1-20-69
- Apprentice Gas Measurementman - " 1-10-69
- Apprentice Gas Control Mechanic - " 1-29-69
- Apprentice Plant Mechanic - " 1-23-69
- Apprentice Equipment Mechanic - " 1-22-69

The above guidelines have been recommended by the Apprenticeship Committee and will serve as Standards of Achievement.

The guidelines for the Apprentice Cable Splicer program are incomplete as of this date. With the understanding that the Apprenticeship Committee will in the near future recommend such guidelines, Company intends to continue to use the criteria for progression and promotion which is in effect on a local basis.

Under the provisions of Paragraph I-2 of the Master Apprenticeship agreement, Company proposes the adoption of the attached list of locations (dated March 1, 1969) that are considered as being within reasonable commute distance of the various training headquarters, such list having the recommendation of the Apprenticeship Committee.

Company further proposes that, effective March 30, 1969, no further vacancies in the Lineman classification will be filled on a provisional basis as outlined in the letter agreement on training and advancement of Apprentice Linemen dated March 4, 1964, and that the other provisions of that letter agreement will only be effective for those employees in the provisional Lineman classification on March 30, 1969.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. E. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 1, 1969

By *Ronald T. Weaking*
Business Manager