PACIFIC GAS AND ELECTRIC COMPANY

PG 1245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

December 10, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As a result of a recent analysis of the duties and responsibilities of the Rock Creek Powerhouse operators, Company will reclassify Rock Creek from Schedule I to Schedule A.

Company proposes to reclassify the present First Operators from Schedule I (\$192.00 per week) to Schedule A (\$194.50 per week) and reclassify the Relief First Operator from Schedule I (\$195.00 per week) to Schedule A (\$197.50 per week) under the provisions of Section 205.19 without reference to the bidding procedure, to be effective the date agreement is reached on this matter.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u> Necember 13.</u>, 1968

Business Manager