

LA: 357

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 2, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 584
Walnut Creek, California 94597

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As the result of changes negotiated during the 1966 negotiations to Title 205 - Job Bidding and Promotion, Company proposes to amend Page 53 of Exhibit VI-L - "Demotion Procedure" as shown in the attached copy effective as of the date this agreement is signed.

If you are in accord with the foregoing and the attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. Bealright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 30, ¹⁹⁶⁹ 1968

By Ronald T. Weakley
Business Manager

DEMOTION PROCEDURE

The procedure as outlined in Section 206.1 shall apply when operating employees are to be displaced due to the permanent shutdown or conversion to automatic operation of a hydro plant or substation.

ACCELERATED PROMOTION PROCEDURE

An employee who, under the provisions of Title 206 of this Agreement, transfers at a reduced wage rate within the same classification (i.e., from Schedule I to Schedule II) shall be considered as having been demoted within the meaning of Section 206.9 of this Agreement.

JOURNEYMAN CLASSIFICATIONS

For the purpose of Section 206.12, employees in classifications having a higher maximum wage rate than Assistant First Operator-Substation shall be considered as journeymen.

REVISED JUNE 30, 1969
(Replaces old page 55,
dated July 1, 1967, of
Exhibit VI-L.)