

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco, California 94106  
SUtter 1-4211

January 18, 1965

Local 1245, International Brotherhood  
of Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Part II, Section 6 of the Union Pension Contract which provides for supplemental pension benefits states in the second paragraph that an employee's "Supplemental Pension Benefit shall be equal to 50 percent of the average of the last 60 months' earnings upon which he contributed to the Plan . . . ."

Heretofore employee contributions to the Plan have been deducted from the lump sum vacation payment when such payment is made to the employee on the date of his retirement thereby increasing his pension benefits, but such lump sum vacation payment has been excluded when computing the employee's last 60 months' earnings. Although this was not fully discussed during our Pension negotiations it was intended that this practice continue.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. Thompson*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 29, 1965

By *Ronald T. Weakley*  
Business Manager