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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 20, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter agreement cancels and supersedes our proposal of November 9, 1967 to you on this same subject.

The 1966 settlement included agreement on qualification tests for Control Technician in the Steam Generation Department. This letter agreement supplements the 1966 settlement and further proposes the adoption of Form II of the Qualification Examination. The validity of the content of this Form II examination has been discussed with Union members of the Steam Generation Examination Committee.

Company further proposes to select the successful bidder in the normal application of Title 205 and test such successful bidder. If the test program results in his failure, his bid will be rejected and the next employee in order will be tested. This procedure will continue until the employee tested meets the requirement.

A score of 70 points will be necessary to meet this test requirement.

If you are in accord with the foregoing proposal and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 16, 1968

By *Ronald T. Weakley*
Business Manager