LABOR AGREEMENT INTERPRETATION

SUBJECT: Application of Subsection 201.2(b)

TITLE 201 - EXPENSES - Physical Agreement

Some questions have been raised as to when an employee, temporarily assigned to a headquarters in which he is entitled to expenses as provided in Title 201 of the Physical Agreement, may elect the option provided by Subsection 201.2(b) when returning home on his non-work days.

The Section reads in part, "In lieu of (1) and (2) in Subsection (a) hereof and when the duration of a temporary assignment is greater than two consecutive workweeks, an employee may in any workweek in which he does not work on a non-work day elect...."

In negotiating this Section it was not intended that an employee election could be exercised on non-work days within or at the end of either of the first two workweeks of a job regardless of its duration. It is the intent of Company and Union that the Subsection be interpreted to mean that an employee may elect to apply the provisions of Subsection 201.2(b) on his non-work days in the 3rd consecutive workweek or in any subsequent workweek of any temporary assignment under Title 201 when such asignment is continuous beyond two workweeks regardless of its scheduled duration.

 \subset For Union (AmaldT.C Its Business Manager

For Company Its Manager of Industrial Relations

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Date June 29