

La 3-6-63  
II-A-1(E)

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

March 6, 1963

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This proposed letter agreement cancels and supersedes the proposal on the same subject dated February 20, 1963.

To clarify questions which may arise with respect to the hours of work of the Utility Pressure Operators at Stockton and Marysville and of the proposed Utility Pressure Operator at San Rafael, Company proposes that the following apply:

In the performance of Emergency Relief Pressure Operator duties, the Utility Pressure Operator may be assigned, as required, to work any of the shifts established for the Pressure Operators at the location where he is relieving.

Pursuant to the provisions of Section 202.16 of the Agreement, Company and Union are in accord that a Utility Pressure Operator may be required to assume the hours of work of a non-shift employee provided that:

1. He is notified of the change from shift to non-shift hours by 5:00 PM or his quitting time, whichever is later, on the day before such change is made.
2. He is assigned to work with a maintenance crew, or
3. He is assigned to work with a non-shift employee at a location other than his headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V. A. Thompson  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Ronald T. Weakley  
Business Manager

March 14, 1963