

3-6-61

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

*duplicate
3/22/61
Jm*

In reply please refer to

March 6, 1961

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

At the present time Pacific Gas and Electric Company employees who are members of the Pension Plan and who are transferred to Standard Pacific Gas Line Incorporated are considered as new employees with respect to their eligibility to join the Standard Pacific Gas Line Incorporated Pension Plan. In other words such an employee must work for Standard Pacific Gas Line Incorporated for one year before he is permitted to join that Plan. The above consequences also follow in the converse situation of an employee transferred from Standard Pacific Gas Line Incorporated to Pacific Gas and Electric Company.

In order to eliminate these consequences it is proposed to amend both the Pacific Gas and Electric Company and Standard Pacific Gas Line Incorporated Group Annuity Contracts to provide that service accrued in the transferring Company Plan shall be credited to the transferred Company Plan, thereby avoiding the loss of the employer's contributions. This will also avoid the necessity of a second eligibility period before a transferred employee may join the Plan of the Company to which he is transferred.

Transferred employees now have a right to withdraw their contributions at the time of their transfer; however, in order to avail themselves of the benefits of the above proposed amendments such employees will be required to sign an election form relinquishing this right. Copies of the proposed election forms (Standard Pacific Gas Line Incorporated and Pacific Gas and Electric Company) are attached hereto.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

Union is in accord with the foregoing and it agrees thereto as of the date shown below.

March 16, 1961

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager