

Copies made 3-7-56 for Union

*II-A-1 (8)
L.A. 3-6-56*

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

(7)

In reply please refer to

March 6, 1956

Local Union No. 1245, International
Brotherhood of Electrical Workers, A.F.L.-C.I.O.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Upon the completion of Humboldt Bay Steam Plant, Company is planning to man Humboldt Substation on a three shift basis. When this is done the First Operators at Station B, Eureka, will be relieved of substation and switching center duties.

Company therefore proposes to abolish the classification of First Operator at Station B and to establish the following classifications and wage rates:

<u>Classification</u>	<u>Location</u>	<u>Wage Rate</u>
First Operator, Schedule I	Humboldt Substation	\$ 93.10 per week
Watch Engineer	Station B, Eureka	Start 98.30 " "
		End 6 mos. 103.65 " "

Company further proposes to reclassify to Watch Engineer, Station B, without invoking the bidding procedure, those First Operators at Station B who wish to be so reclassified. The treatment of any First Operators who do not desire to be so reclassified shall be governed by our basic agreement of September 1, 1952 as amended.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, A.F.L.-C.I.O.

March 8, 1956

By *Ronald T. Weakley*