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PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

March 6, 1951

Local Union Number 1245
International Brotherhood of Electrical Workers
910 Central Tower Building
703 Market Street
San Francisco 3, California

Attention: Mr. W. A. Smith,
International Representative

Gentlemen:

Company proposes to establish the classification of Service Subforeman and to give it immediate application in its Colgate Division. The proposed job description and wage rate of the classification are as follows:

Subforeman, Service

An employee who is a "working foreman" and supervises the activities of gas service employees; assists in gas servicemen's training program; may be required to supervise other incidental operations.

Wage rate \$77.76 per week.

If you are in accord with the above and agree thereto, please so indicate in the space provided below and return one signed copy of this letter to the Company.

Yours very truly,
PACIFIC GAS AND ELECTRIC COMPANY
By [Signature]
Manager, Personnel Department

The foregoing is in accord with the understanding of Union and it agrees thereto as of the date hereof.

March 12, 1951 LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL
By W. A. Smith