

3-26-62

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

March 26, 1962

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company has reviewed your proposal of March 9, 1962 on the Lines of Progression for Substation Operation, East Bay Division and the amendment thereof is attached.

Company further proposes that the amendment be effective March 1, 1962.

If you are in accord with the foregoing and attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

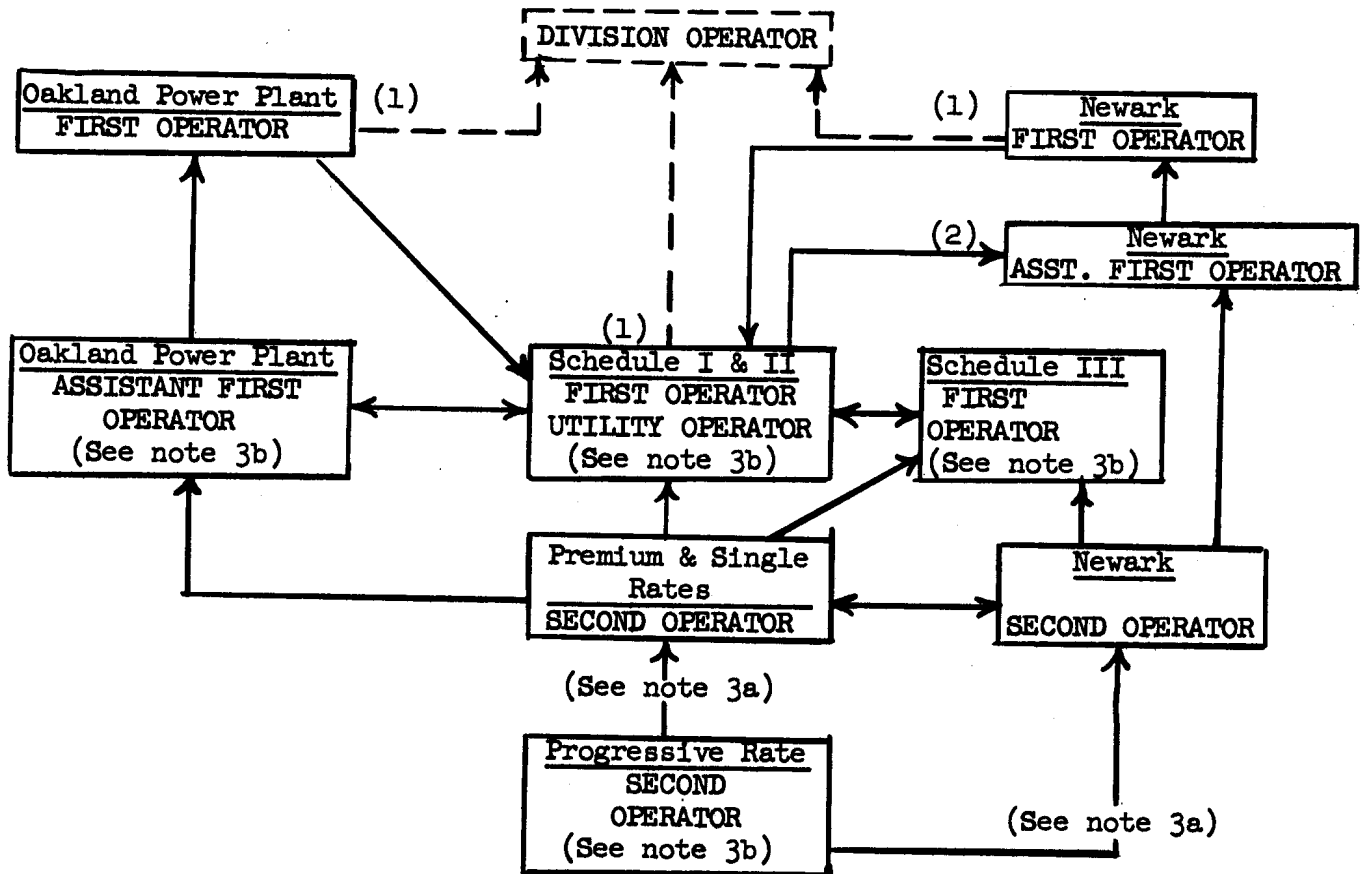
By *[Signature]*  
Business Manager

March 29, 1962

3-26-62

LINES OF PROGRESSION  
SUB-STATION OPERATION  
EAST BAY DIVISION

Classifications in the same box shall be considered as the "same classification" within the meaning of Titles 205 and 206 of the Agreement.



1. First Operators at Schedule I Substations within East Bay Division, Oakland Power Plant and Newark Substation shall be considered, on the basis of combined classification seniority, as being in the next lower classification to Division Operator.
2. First Operators at Schedule I and II Substations who have had at least one year's experience in a substation having transmission equipment shall accrue classification seniority as Newark Second Operators for bidding to Assistant First Operator at Newark.
- 3a. Second Operators, Progressive Rate, at or above the six (6) month step in the wage progression shall be considered as being at the top rate of the next lower classification to Second Operator, Premium or Single Rate, under Section 205.7(b) of the Agreement.
- b. If no bid is submitted on a vacancy in the Oakland Power Plant Assistant First Operator, Schedule I and II First Operator or Utility Operator or Schedule III First Operator classification by an employee who is a Premium or Single Rate Second Operator, Progressive Rate Second Operator shall be considered as the next lower classification to the classification in which the vacancy exists.