

3-21-62 II-A-KAD)

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

March 9, 1962

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This proposal is confirming our discussion relating to appropriate expenses for employees in Davis Service Center classifications who are assigned to work at other than their established headquarters.

Proposal

Employees who are assigned to temporary work at such distance from their established headquarters that it is impracticable for them to return thereto or to their regular place of abode, shall be allowed actual personal expenses for board and lodging for the duration of such assignment, provided that they board and lodge at places to be designated by Company. The time spent by such employees in traveling to such temporary job at its beginning and from it at its conclusion and any expense incurred therein shall be paid for by Company.

If on their non-work days any such employees remain at such designated places, their expenses for board and lodging on such days shall be paid by Company, but if they go elsewhere for their personal convenience, Company shall not reimburse them for any expense they incur thereby. If any such employees return to their homes for their non-work days, including any holiday which immediately precedes or follows their non-work days, Company at its option shall:

- (1) Allow them the equivalent of any savings it realizes in their board and lodging costs, or
- (2) Provide round trip transportation by Company vehicle between

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their temporary headquarters and their regular headquarters and pay them travel time in each direction, such travel time to be considered as time worked.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager of Industrial Relations.

The Union is in accord with the foregoing and it agrees thereto as of the date shown below.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 20, 1962

By [Signature]
Business Manager