

II-A-1 (F)

La 3-18-60

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

March 18, 1960

In reply please refer to

3-25-60

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement dated December 18, 1959 is withdrawn.

The Company anticipates that The Geysers Power Plant will be placed in operation during the Spring of 1960. So that the employees who will man this plant may be trained before that time, Company wishes to fill some of the classifications necessary to operate this plant as soon as possible.

It is expected that there will be two classifications within the bargaining unit used at this plant. One will be Shift Helper and the other a new classification of Mechanic-Operator, which we propose to establish. The proposed job definition, wage rates and lines of progression are as follows:

Mechanic-Operator
The Geysers Power Plant

A shift employee who performs operating and maintenance duties. His operating duties include checking the operation of the main unit and other plant equipment, principally in accordance with written instructions; making simple chemical tests; and assisting in the cutting in and out of equipment and starting up and shutting down the plant. His maintenance duties consist of general maintenance work requiring moderate skill and the use of bench and hand tools and common shop power tools as well as such jobs as rough carpenter work, painting, repairs to buildings and miscellaneous pipe work, and the operation of the crane.

Wage rate

| | |
|-----------|-------------------|
| Start | \$112.95 per week |
| End 6 mo. | 115.15 per week |

Proposed Lines of Progression
The Geysers Power Plant

In-plant progression

May bid under Section 205.7 (c) to:

| <u>Classification</u> | <u>P l a n t s</u> | <u>Classification</u> |
|-----------------------|---|-----------------------|
| Mechanic-Operator | Moss Landing, Contra Costa, Hunters Point and Pittsburg | Oiler |
| | Avon, Martinez, Oleum, Oakland and Potrero | HP Fireman |
| | All Plants | Mechanic |

Shift Helper

It is further proposed that employees holding the following classifications have their bids on vacancies in the classification of Mechanic-Operator considered under Section 205.7(c) of the Physical Agreement:

Machinist - All Power Plants

Assistant Control Operator - Morro Bay, Moss Landing, Avon, Martinez, Oleum, Contra Costa, Pittsburg, Hunters Point, Humboldt Bay and Kern

Turbine Tender - Oakland and Potrero

Since the start of The Geysers coincides with the shutdown of Eureka Power Plant, Company proposes to offer the initial vacancies in the Mechanic-Operator classification to qualified employees who are to be demoted or laid off in the Steam Department in Humboldt Division. These offers will be made before such vacancies are posted for bid. The order in which the displaced employees will be offered such vacancies has been determined by mutual agreement between Company and Union.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By R. J. Wilson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25, 1960

By Ronald T. Westley
Business Manager