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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 22, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement dated September 6, 1967.

Company intends to eliminate one Fitter position in each of the Gas Measurement and Control groups in Stockton and Modesto in Stockton Division and to utilize the Gas Measurementman classification in accomplishing the work.

Company, under the provisions of Subsection 206.1(e) of the Agreement, proposes to:

1. Waive any apprentice entrance requirement for the incumbent Fitters, E. G. Fiscalini (Modesto) and E. H. Heine (Stockton) and assign them to new positions of Apprentice Gas Measurementman effective one week from the date Union signs this letter.
2. Provide for automatic progression to the Gas Measurementman classification for either who qualify, or provide for reassignment to other Fitter duties for either who will not accept participation in the training, or who fails to meet the training standards.
3. In accordance with the 1966 IBEW settlement, these employees will remain as Fitters for wage, bidding, and demotion purposes until they complete their apprenticeships and are fully qualified academically and mechanically.
4. Fill an Apprentice Gas Measurementman vacancy under the prebidding procedure of the Agreement between two and three weeks after the Union signs this letter agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 28, 1968

By *[Signature]*
Business Manager