

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco, California 94106
SUtter 1-4211

December 22, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As a result of recent discussions on consideration of bids made by employees in the Voltage Tester classification, an amendment to Page 7 of Exhibit VI-L, Lines of Progression, Electric Overhead Department, is attached.

Company proposes this amendment be effective on January 1, 1965.

If you are in accord with the foregoing proposal and attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

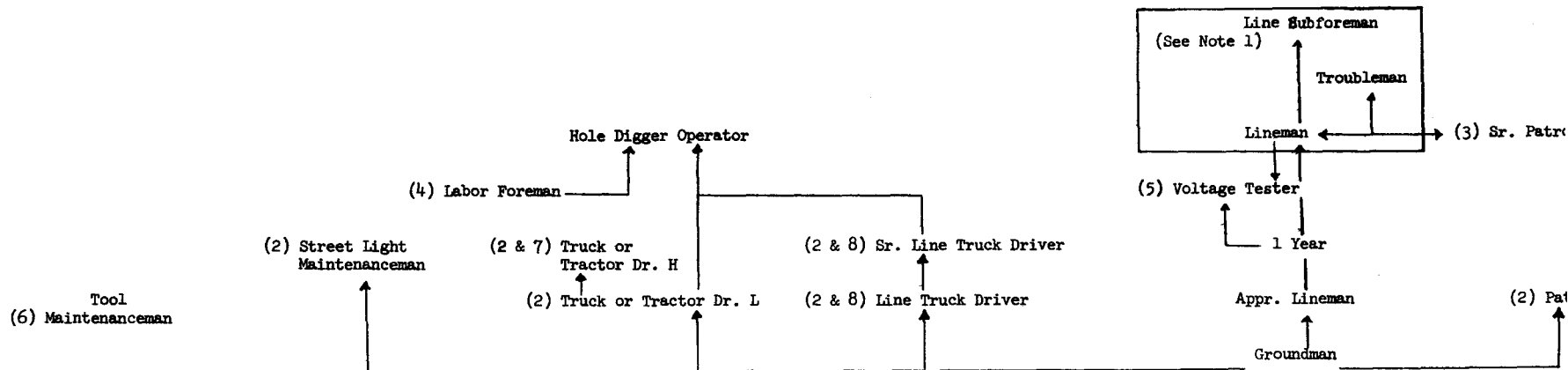
The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 10, 1964⁵

By *Ronald T. Weakley*
Business Manager

LINES OF PROGRESSION
ELECTRIC OVERHEAD DEPARTMENT



Notes:

1. Applicable to classifications listed in the box:

For purposes of bidding from one classification in the box to any other classification in the box, an employee will bid as a lineman. All time worked by him in any of the classifications in the box will be counted as time worked in the Lineman classification.

For purposes of bidding to a job in his present classification in the box an employee will be credited with all time worked in his present classification and for time worked in any other classification in the box which has an equal or higher wage rate.

2. Employees in these classifications will accrue classification seniority as Groundman for bidding from one line of progression to another.
3. Employees classified as Senior Patrolman who have not qualified as Lineman by completing their apprenticeship must do so before being considered for Lineman or Troubleman vacancies. Senior Patrolmen who have not completed their apprenticeship, shall be considered as being in a classification higher than Apprentice Lineman in the normal line of progression for bidding to Apprentice Lineman. A Senior Patrolman who has completed his apprenticeship, will accrue classification seniority as a Lineman for bidding to Lineman or Troubleman vacancies and all time worked by him in any of the classifications in the box will be counted as time worked in the Lineman Classification.
4. Qualifications for Labor Foreman require a background of experience in the Electric Overhead Department. Bids will be considered on the basis of Company seniority in accordance with the Agreement.
5. The one-year or higher step of Apprentice Lineman shall be considered as the top rate of the next lower classification to Voltage Tester. A Voltage Tester may bid to Apprentice Lineman as an Apprentice Lineman if he previously had attained the one-year or higher step as an Apprentice Lineman and if the successful bidder, he shall be placed in the step he left. A Voltage Tester who had not previously attained the one-year step of Apprentice Lineman may bid to Apprentice Lineman and time worked in the Apprentice Lineman and Voltage Tester classifications shall be combined. If the combined time totals one year or more, such time shall be considered as time worked in the Apprentice Lineman classification, shall bid as an Apprentice Lineman and, if the successful bidder, be placed at the one-year step. If the combined time totals less than one year, such time shall be considered time worked in the Groundman classification and he shall bid as a Groundman.
6. Vacancies in this Classification shall be filled on the basis of Company seniority and qualifications in accordance with the Agreement. Employees in this classification shall accrue classification seniority in the beginning job in the line of progression from which they came.
7. Employees in these classifications shall accrue classification seniority in the next lower classification for bidding to Hole Digger Operator.
8. If no bid is submitted on a vacancy in the Senior Line Truck Driver classification by an employee within the system who is a Senior Line Truck Driver or is a Line Truck Driver at the top rate, Groundman shall be considered as the next lower classification to Senior Line Truck Driver. The classification seniority of a Line Truck Driver who is not at the top rate of his classification shall be computed as seniority in the Groundman classification for bidding to Senior Line Truck Driver vacancies in such cases.