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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

May 7, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter will supersede our letters of March 7, 1968 and April 23, 1968 relative to the Fieldman job definition.

During the 1966 General Negotiations the job definition of the Fieldman classification was modified. It is our understanding that the new definition is interpreted as follows:

The definition lists certain duties which may be performed only as a member of a crew and, further, that an employee classified as a Fieldman may work alone in performing certain other duties. The duties which may be performed by a Fieldman working alone may also be performed by a Fieldman when he was assigned as a member of a crew. Further, Company will continue to use Clerk-Drivers to drive trucks for heavy gas crews, but a Fieldman or Apprentice Fitter when assigned to a light gas crew may be assigned to drive the truck and will continue to assist the Light Crew Foreman in the performance of the clerical work of the crew.

We suggest that the foregoing paragraph be added to the notes on Page 7 of 32 in Exhibit VI of the Agreement dated September 1, 1952, as amended.

With respect to the question of assigning Fieldmen or others to the operation of a dump truck with a loader on the front which is being used to load the truck itself, it is our understanding that the proper classification is Truck Driver; however, a Fieldman may be assigned to perform such duties, provided that his wage rate is at least equivalent to the beginning rate of Truck Driver.

It is also our understanding that the proper classification for operation of a truck with a front-end loader which is being used to load

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other trucks or which is being used to backfill a trench or other work other than loading itself, hauling or unloading, is Equipment Operator.

If the foregoing conforms with your understandings on the above subjects, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The foregoing conforms with the Union's understandings and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 10, 1968

By 
Business Manager