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LOCAL 1245, I.B.E.W.

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

April 24, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter will supersede our proposal on the same subject dated February 19, 1968. Our proposal for the reorganization of the classifications in the Measurement and Control Group in Pipe Line Operations is as follows:

1. Establish the classification of Gas Transmission Technician with the following definition:

2415 GAS TRANSMISSION TECHNICIAN

An employee who possesses the qualifications and performs the duties of a Gas Control Mechanic and in addition installs, tests, adjusts, operates, and maintains gas supervisory, remote control, and communication systems, including but not limited to electronic controllers, computers, and their related components, carrier, microwave, and radio equipment. He may be required to act as a leadman supervising the work of other employees in lower classifications engaged in this work. He must have a second-class radio telephone operator's license. His background of training, education, and experience must be such as to qualify him to perform these duties with skill and efficiency.

Next Lower Classifications

1307 Gas Control Mechanic

Same or Higher Classifications

2415 Gas Transmission Technician

Proposed Wage Rate - Start - \$189.40 per week

End 1 year - \$193.60 " "

When assigned to supervise the work of a crew consisting of 3 or more men, including himself - \$196.55 " "

In addition, Company proposes to reclassify all Communication Technicians, Apprentice Communication Technicians at the top rate, and Meter Subforemen, to Gas Transmission Technician and credit their classification seniority as Gas

Transmission Technician with all time worked in the classifications of Communication Technician, Apprentice Communication Technician, and Meter Subforeman. The necessary cross-training would be provided for both groups. The classifications of Meter Subforeman, Communication Technician, and Apprentice Communication Technician, will be eliminated.

Gas Transmission Technicians who on the effective date of this agreement are classified as Communication Technicians will be considered as Communication Technicians when bidding to a vacancy in such classification in a Division.

The requirement of a second-class radio telephone operator's license will be waived for the Meter Subforeman. The cross-training on climbing may be waived in Company's discretion or if substantiated by medical examination.

Employees who will be reclassified to Gas Transmission Technician and their classification seniority dates after reclassification are as follows:

Communication Technicians

R. H. Brown	Antioch	3/1/61
V. R. Phelps	Kettleman	9/23/57
J. L. White	Milpitas	4/27/62
C. A. Parker	Hinkley	6/12/60
R. R. Hollister	Antioch	2/21/62
R. W. Cross	Antioch	1/17/61
C. L. Rupe	Hinkley	2/8/65

Meter Subforemen

D. L. Champlin	Kettleman	5/11/57*
C. A. Townsend	McDonald Island	8/1/65
W. F. Garb	Hinkley	5/1/57
E. J. Cicka	Tracy	3/1/66

*Adjusted

2. Establish the classification of Gas Control Mechanic with the following job definition:

1307 GAS CONTROL MECHANIC

An employee who is a journeyman and without direct supervision installs, tests, adjusts, operates, and maintains gas measurement and control equipment, communication and electrical equipment, or other facilities appurtenant to pipelines or compressor stations, including but not limited to pneumatic regulators, controllers, compressor controls, meters, telemeters, recorders, dehydrators, filters, calorimeters, gravimeters, telephone lines, and communication terminal equipment. He must be able to climb poles, towers, and masts. He may be required to work on electronic equipment in order to gain experience for advancement to Gas Transmission Technician.

Next Lower Classifications
 1308 Apprentice Gas Control
 Mechanic

Same or Higher Classifications
 1307 Gas Control Mechanic
 2415 Gas Transmission Technician

Proposed Wage Rate - \$179.75 per week

To facilitate the use of this classification, Company proposes to establish the classification of Routine Gas Control Mechanic with the following job definition:

1403 ROUTINE GAS CONTROL MECHANIC (Incumbents Only)

An employee who is a journeyman and is qualified to perform portions of the duties of the Gas Control Mechanic.

Proposed Wage Rate - 1st Step - \$172.50 per week
 2nd Step - \$174.90 " "
 3rd Step - \$177.30 " "
 4th Step - \$179.75 " "

Company will reclassify Meter Inspectors, the Telephone Electrician, and Electricians to Routine Gas Control Mechanic and will provide cross-training. These three classifications would then be eliminated. The placement and advancement in the wage rates will be as follows:

PLACEMENT AND CROSS-TRAINING

Following placement in the Routine Gas Control Mechanic classification and in accordance with classification seniority dates shown, cross-training shall be offered each employee to enable him to become fully qualified as a Gas Control Mechanic. Such cross-training shall be offered so that all cross-training will be completed prior to January 1, 1970.

Meter Inspectors

An employee in this classification will be placed at the 1st step of the rate in the progression; however, if he previously held the classification of Electrician, Apprentice Electrician, Telephone Electrician, Communication Technician or Apprentice Communication Technician, he will be placed at the 3rd step of the rate. He shall be required to complete the following training programs as may be required:

- 1 - Basic Climbing School (Pit #1)
- 2 - Basic Electricity School (Emeryville)
- 3 - Measurement and Control Mechanic Training School (Potrero)

Employees in this Meter Inspector classification will be reclassified to Routine Gas Control Mechanic at the wage rates shown below and, upon advancement to Gas Control Mechanic, will be credited with classification seniority as shown:

<u>Name</u>	<u>Location</u>	<u>Proposed Weekly Rate</u>	<u>Classification Seniority Date</u>
D. E. Morgan	Tracy	\$177.30	5/1/49
V. L. Gearhart	Rosedale	\$172.50	3/3/55
J. M. Mansfield	Kettleman	\$172.50	1/17/56*
F. W. Wells	Hinkley	\$172.50	6/20/55
R. L. Short	Kettleman	\$172.50	3/8/50*
G. E. Langnese	Milpitas	\$172.50	12/21/53
R. W. Maloney	Kettleman	\$172.50	6/16/53
C. H. Hicks	Milpitas	\$172.50	9/7/58
I. A. Williams	Hinkley	\$172.50	12/10/56*
R. E. Brooks	Antioch	\$172.50	11/1/60
W. N. Blackburn	Topock	\$172.50	10/14/59*
N. G. Ford	Antioch	\$172.50	2/21/62
S. D. Warren	McDonald Island	\$172.50	8/1/65
J. D. Mattson	Tracy	\$177.30	6/4/62
R. S. Cartwright	McDonald Island	\$172.50	12/1/65

*Indicates adjustment due to leave of absence.

Telephone Electrician

Mr. O. J. Mobley, Kettleman, the only employee in this classification, will be placed at the 2nd step of the wage rate (\$174.90) and shall be required to complete the following training programs:

- 1 - Apprentice Gas Measurement Centralized Training School (Potrero)
- 2 - Measurement and Control Mechanic Training School (Potrero)

Following advancement to Gas Control Mechanic, his classification seniority date shall be considered as being 5/15/52.

Electrician

An employee in this classification will be placed at the top step of the wage rate (\$179.75) and he shall be required to complete the following training programs:

- 1 - Basic Climbing School (Pit #1)
- 2 - Apprentice Gas Measurement Centralized Training School (Potrero)
- 3 - Measurement and Control Mechanic Training School (Potrero)

Following advancement to Gas Control Mechanic, the following employees will have classification seniority dates as shown:

G. E. Boone	Kettleman	6/19/46
V. L. Moore	Hinkley	5/18/65
R. A. Robinson	Topock	11/2/64

ADVANCEMENT

The Basic Climbing School requirement for each of the above classifications may be waived in Company's discretion or if an employee's physical impairments are substantiated by medical examination; however, satisfactory completion of the Dial Training School at Emeryville shall be substituted as a requirement for progression in such cases.

An employee who attends a required school will be advanced one step in the wage rate (if such step is available) upon the successful completion of such school. Lacking completion of such school, an employee shall be held at the step at which he was placed. When all of the school requirements have been met, such employee shall be advanced to Gas Control Mechanic.

An Electrician who is reclassified under this proposal will be considered as an Electrician when bidding to fill a vacancy in the Electrician classification in a Division.

Vacancies in the classification of Routine Gas Control Mechanic will not be filled.

3. Establish the classification of Apprentice Gas Control Mechanic with a ^{36-MONTH} ~~four-year~~ progression and the following job definition:

1308 APPRENTICE GAS CONTROL MECHANIC

An employee who is engaged in performing a Gas Control Mechanic's work as an assistant to, or under the direction of, a journeyman. In order to gain experience for advancement to Gas Control Mechanic, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

0936 Helper (Measurement)
1835 Terminal Operator
1830 Senior Terminal Operator

Same or Higher Classifications

1308 Apprentice Gas Control Mechanic

Proposed Wage Rate - Start	- \$131.95 per week
End 6 months	- \$133.90 " "
End 1 year	- \$139.10 " "
End 18 months	- \$143.35 " "
End 2 years	- \$153.30 " "
End 30 months	- \$158.60 " "

An Apprentice Gas Control Mechanic will be considered the same as Measurement Helper for bidding to Terminal Operator or to Senior Terminal Operator. Company will reclassify all Apprentice Meter Inspectors and Apprentice Communication Technicians (who are not at the top of the rate) to Apprentice Gas Control

Mechanic at their present wage rates and with credit for time spent at such rates. Their progression to journeyman shall be in accordance with the 1966 Settlement or the Master Apprenticeship Agreement.

An employee classified as Apprentice Communication Technician at or above the 30-month step on the effective date of this agreement will be considered as Apprentice Communication Technician for bidding to vacancies in this classification in a Division.

All reclassifications under this proposal will be effective one week after the date of agreement on this matter.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 1, 1968

By *Ronald T. Westley*
Business Manager