

LABOR AGREEMENT INTERPRETATION

La 27

SUBJECT: Accrual of Beginning Classification Seniority

TITLE 600 - Job Definitions and Lines of Progression

This concerns the bidding status of employees in beginning classifications or in other classifications which accrue seniority in a lower beginning classification in the same Line of Progression.

- (a) Any such employee who has transferred from one Line of Progression to another will, after completing six (6) months in the present Line of Progression, be credited with classification seniority in the beginning classification of his present Line of Progression equal to the time spent in other Lines of Progression, but such credit shall not exceed six (6) months. Bids from such an employee will not be considered under the provisions of Subsection 205.7(b) until such time as his accumulated seniority for bidding purposes is equivalent to the time required to progress from the starting wage to the top rate of the beginning classification in his present Line of Progression.
- (b) Any other such employee who has not transferred to his present classification from another Line of Progression shall not have his bid considered under the provisions of Subsection 205.7(b) until such time as he has worked the same period of time in his present Line of Progression as that required to progress from the starting rate to the top wage rate of such lower beginning classification.

The provisions of this Labor Agreement Interpretation shall be effective February 1, 1965.

For Union

Ronald T. Westley
Its Business Manager

For Company

J. J. Roman
Its Manager of
Industrial Relations

Date September 24, 1965