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PACIFIC GAS AND ELECTRIC COMPANY

PG 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

February 5, 1968

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Union recently requested that Review Committee Case No. 704 be referred to arbitration. Since then, Company and Union have discussed possible means of settlement short of arbitration.

As a result of these discussions, the Company proposes to pay the grievant \$384.80 as full and final settlement of Review Committee Case No. 704. In accepting this offer, it is understood by all the parties concerned that the settlement is without prejudice to the positions of either Company or Union with respect to the issues involved in the grievance.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 9 , 1968

By Manager Business Manager