



**Pacific Gas and
Electric Company**

LETTER AGREEMENT LA 25-19-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612
650.832.8674

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

MATTHEW LEVY
SENIOR DIRECTOR

BOB DEAN
BUSINESS MANAGER

October 29, 2025

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

In 2021, the parties agreed to create the Apprentice Liquified Natural Gas/Compressed Natural Gas (LNG/CNG) Technician Training Program. In accordance with Letter Agreement 22-21, Master Apprenticeship Agreement, an apprentice who successfully meets all specified Standards of Achievement for the apprenticeship will automatically progress to unassigned journeyman classification effective on the day the apprentice meets such Standards and completes six months at the top wage rate of the classification.

Pursuant to Subsection 204.4(b) of the Physical Agreement, the parties have agreed to establish an Unassigned LNG/CNG Technician classification. This classification will be added to the Gas Pipeline Operations & Maintenance – Transmission and Distribution (GPO&M-T&D), Line of Progression, Exhibit VI-C, Section 600.4 in the next revision to the GPOM Job Definitions and Lines of Progression (JDLOP). Additionally, the Unassigned LNG/CNG Technician classification will be added to all applicable Line of Progression Charts and Exhibit X, Wages.

The job duties and wage rates for the Unassigned LNG/CNG Technician classification will be the same as the corresponding LNG/CNG Technician classification, Job ID 51567004. The 2025 wage rate, job definition and line of progression chart for the corresponding LNG/CNG Technician classification are defined in Attachment 1.

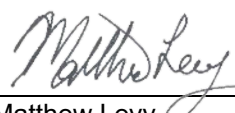
This agreement has been discussed with Senior Assistant Business Manager Anthony Brown.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: _____


Matthew Levy
Senior Director

Mr. Bob Dean

-- 2 --

October 29, 2025
LA 25-19-PGE

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



Oct 30, 2025

_____, 2025

By: _____

Bob Dean
Business Manager

Attachment 1

2025 Wage Rate:

51567004	LNG/CNG Technician	\$72.59
53530903	Unassigned LNG/CNG Technician	\$72.59

LNG/CNG TECHNICIAN**3343 (51567004)**UNASSIGNED LNG/CNG TECHNICIAN**3343 (53530903)**

An employee, who without direct supervision, performs the installation, operation and maintenance of Liquefied Natural Gas (LNG) and Compressed Natural Gas (CNG) portable and station equipment. Portable LNG/CNG equipment provides natural gas to customers during extreme cold weather events, planned outages and emergency situations. LNG/CNG equipment stores, controls, transports and dispenses high pressure natural gas and/or vaporized cryogenic natural gas. The employee shall safely install, operate, maintain, repair and troubleshoot independently LNG/CNG equipment. May be required to act as a lead, directing the work of other employees in the same and/or lower classifications engaged in work pertaining to all aspects of LNG/CNG operations, equipment and stations. This work is comprised of but not limited to include regulation (including spring loaded, pilot loaded and controller operated), valves (including manual, automated operated and controlled operated), Meters (including orifice, insertion, mass flow, turbine and rotary) Relief and Odorization systems and Pneumatic controls.

Based on operational needs (and without direct supervision) may be required to perform all types of work related to the base classification of Gas Control Technician, M&C Mechanic, General Construction Gas Technician, depending on the background, skills and training of the employee. Background of training, education and experience must be such as to qualify an employee to perform the job duties with skill and efficiency.

This classification will be required to travel as assigned by the Company to perform LNG/CNG operations.

All employees in the LNG/CNG Technician classification will be required to perform LNG assistant duties, CNG operator duties, partial compressor rebuilds and other associated work.

Future employees bidding into the classification of the LNG/CNG Technician will be required to successfully complete the approved training program and to become qualified in either the LNG Operator duties or Major Compressor Rebuilds. Company will determine which skill the employee must qualify for based on operational needs. The employee shall be qualified in all aspects of LNG/CNG safety procedures, equipment, tools and standards.

Class C License is required. (See LA 12-32).

Notes:1. Traveling Requirements

Due to the nature of the specialized services provided by the classifications described herein, each employee will be required to travel. The Company shall make every effort to rotate such assignments as equally as practicable among qualified employees. Generally these assignments are those which require travel with an overnight stay and where the provisions of Title 201 will apply.

2. Work Schedules

Work schedules and hours will be in accordance with Title 202 of the Physical Agreement. The Company will meet with the Union and discuss operational needs affecting any proposed changes to work schedules.

3. Overtime

For CNG operations and pre-arranged overtime the normal provisions of Title 208 will apply. For CNG operations and emergency overtime the practice has been for the Title 300 employees to rotate weekly emergency duty assignments to respond to matters related to CNG stations throughout the service territory. This arrangement will continue until each employee is trained and qualified for emergency duty. When an employee is qualified for emergency duty the parties will meet to determine the process for adding the employee into the rotation. When all employees are qualified the parties will meet to determine the nature of the rotation based on the needs of the employees and the Company. For example: A north/south rotation or system-wide rotation.

Pursuant to Section 212.12 the parties agree that the employees will be on a weekly rotating call-out schedule to respond to CNG emergency duty. The employees shall be available to respond at all hours during their assigned schedule. The parties agree to continue discussions on establishing the rotating sequence of call-out and other related requirements.

Employees assigned a weekly rotating schedule may exchange CNG emergency duties with prior approval of the supervisor in charge.

Pay Scale Code	SAP Job Code	Next Lower Classifications	Pay Scale Code	SAP Job Code	Same or Higher Classifications
1366	50010289	M&C Mechanic UN PIO [2]	3343	51567004	LNG/CNG Technician
			3344	51567005	Lead LNG/CNG Technician
			3344	53530903	Unassigned LNG/CNG Technician
			0644	50010176	Technical Crew Leader A - GC Gas
			0645	50010177	Technical Crew Leader B - GC Gas
			1008	50315041	M&C Coordinator [1]
			2413	50010416	Gas Technician - GC Gas
			2434	50072607	Lead Gas Control Technician
			3586	51527024	Lead Gas Control Technician - TPCO***
			2435	50010427	Gas Control Technician
			3585	51530458	Gas Control Technician - TPCO***
			2436	51664845	Gas Control Technician - UN

[1] Must have previously held one of the classification listed as same or higher for Gas Control Technician

[2] Must successfully complete training program pursuant to LA R2-13-67.

***Bidding rights may be restricted. See LA 14-40, TPCO JDLOP and LA 13-47.