



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT LA 25-17-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
300 LAKESIDE DRIVE  
OAKLAND, CA 94612  
650.832.8674

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

MATTHEW LEVY  
SENIOR DIRECTOR

BOB DEAN  
BUSINESS MANAGER

September 15, 2025

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

*This agreement cancels and supersedes Letter Agreement 25-07-PGE to delay implementation of the math prerequisite test requirement to January 6, 2026, to ensure proper notification of the new requirement and allow employees time to study and have multiple opportunities to take and pass the test. All revisions have been italicized.*

The Joint Apprenticeship and Training Committee (JATC) approved, in Apprentice Committee Case #JUL-24-163, the addition of a math prerequisite test to become eligible for the Apprentice Electrician program.

Effective *January 6, 2026*, all Title 200 and 300 Apprentice Electrician bidders and Title 200 and 300 Apprentice Electrician new hires must pass the math prerequisite test, the Substation Math and Reading Test (SMART), prior to becoming eligible to enter the Apprentice Electrician program. In accordance with the Company's Testing and Retesting Policy, Title 200 and 300 Apprentice Electrician bidders may take the math prerequisite test every 90 days after a not-qualified result.

This proposal has been discussed with Assistant Business Manager Roberto Balistreri.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

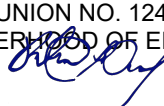
By: \_\_\_\_\_

  
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Bob Dean  
Business Manager

Sep 15, 2025

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