



LETTER AGREEMENT NO. 24-26-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
300 LAKESIDE DRIVE
OAKLAND, CA 94612
650.832.8674

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

MATTHEW LEVY
SENIOR DIRECTOR

BOB DEAN
BUSINESS MANAGER

August 28, 2024

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union agreed in Letter Agreement 17-41-PGE to simplify the Company's retesting provisions. After further evaluation and discussion regarding the Company's retesting provisions, the parties have agreed to reduce the waiting period between retesting opportunities for represented employees as follows:

The Company proposes to revise the retesting provisions, effective September 1, 2024. Except as noted in section 2 below, this agreement supersedes all previous agreements that include retest provisions. Standardized Retesting Provisions shall be as follows:

1. Represented employees may retake the same test based on the following provisions:
 - The second attempt must be no earlier than 90 calendar days after the first attempt.
 - The third and subsequent attempts must be no earlier than 90 calendar days after the previous attempt.
 - There is no limit on the number of test attempts for employees.
 - An employee who has failed a test shall not be eligible to retake the same test until applicable waiting period has ended.
 - The Company will manage retesting provisions to ensure an employee does not retest until time limits are met. Consistent with current practice, in the event an employee retests prior to eligibility, such test result is invalid and is counted as a retest attempt. In such cases, the employee must wait to retest for an additional 90 calendar days.
2. Exceptions:
 - Exceptions to retesting provisions shall occur during periods of layoff, demotion, redeployment, displacement, and Return-to-Work in accordance with all applicable agreements. (e.g., Letter of Agreement 05-04)
 - Exceptions also include tests developed by PG&E Academy for the purpose of evaluating whether or not an employee has obtained the knowledge and mastered the skills necessary to successfully pass a training course which includes apprenticeship standards testing or technical training testing.

Mr. Bob Dean

August 28, 2024
LA 24-26-PGE

This agreement cancels and supersedes Letter Agreement 17-41-PGE.

This proposal has been discussed with Senior Assistant Business Managers Anthony Brown, Bryan Carroll and Bob Gerstle.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO


Aug 28, 2024 _____, 2024

By: _____
Bob Dean
Business Manager

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