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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 3, 1967

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

As a result of our discussions on the subject of relief classifications for the Pipe Line Operations Department, our proposed letter agreement of June 9, 1967 is withdrawn. Company proposes to establish four relief classifications with the following job definitions:

Relief Senior Terminal Operator

A shift employee who stands shifts, as assigned, relieving any operating classification in the terminal or an Auxiliary Engineer or Oiler at the compressor plant, and is responsible for the performance of all of the duties of the classification he is relieving. In addition, he may be required to operate and to assist in the maintenance of all measurement and control equipment in the operating area of the terminal to which he is assigned; to perform cleaning and minor maintenance duties in and about the terminal building; and to prepare reports and perform other clerical work related to the terminal operation and perform warehouse work, including relieving the Storekeeper.

Relief Terminal Operator

A shift employee who stands shifts, as assigned, relieving other Terminal Operators or Oilers at the compressor plant and performs all of the duties of the operating position which he is relieving. In addition, he may be required to operate and to assist in the maintenance of measurement and control equipment in the operating area of the terminal to which he is assigned; to perform cleaning and minor maintenance duties in and about the terminal or compressor station; and to prepare reports and perform other clerical work related to the terminal operation and to assist the employee in charge in performing warehouse work.

Relief Compressor Engineer

A shift employee who stands shifts, as assigned, relieving any operating classification in the compressor plant and who is responsible for the performance of all of the duties of the classification he is relieving. In addition, he may be required to perform maintenance work for which he is qualified; perform cleaning duties in and about the compressor station; assist in performing tests on operating equipment; instruct other employees in proper operating techniques; and perform clerical work in the Plant Superintendent's office and to perform warehouse duties, including relieving the Storekeeper.

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Relief Oiler

A shift employee who stands shifts, as assigned, relieving other Oilers and performs all of the duties of the operating position which he is relieving. In addition, he may be assigned the duties, and hours of work, of Plant Helper or Yardman; to perform other clerical work in the Plant Superintendent's office; and to assist the employee in charge in the performance of duties in the warehouse.

Hours of Work - Relief Operators

Pursuant to the provisions of Section 202.16 of the Agreement, Company and Union are in accord that a relief operator may be required to assume the hours of work of a non-shift employee, provided that (1) he is notified of the change from shift to non-shift hours by 5:00 PM, or his quitting time, whichever is later, on the day before such change is made, and (2) he is assigned to work with a maintenance crew, or (3) he is assigned to work with a non-shift employee at a location other than his headquarters.

In order to abolish the Helper-Oiler classification at Kettleman Compressor Station, Company proposes the following with respect to hours of work for the Oilers at that station:

Hours of Work - Oilers

Since the need for two Oilers per shift at the Kettleman Compressor Station is intermittent, up to four Oilers at that station may be removed from the watch schedule and assigned to day hours (8:00 AM to 12:00 noon and 12:30 PM to 4:30 PM) to perform the duties of a Plant Helper or Yardman. Such assignments shall be in accordance with the provisions of Section 208.18 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*January 23*, <sup>*1968*</sup> <sub>*1967*</sub>

By *Ronald T. Westley*  
Business Manager