

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

October 3, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During the past several years the Review Committee has received grievances concerning the "reporting" practices of certain San Francisco District physical employees. In general, the grievances fall into two categories, the first of which relates to employees who report directly to a work site rather than a headquarters. The second pertains to employees who report to various headquarters' locations where the department has more than one regularly established Company headquarters in the San Francisco District.

To resolve the cases on the Review Committee agenda, as well as to provide a criteria for the future, the Company proposes that the following limit the instances in which San Francisco District physical employees may be required to report to either a work site or to more than one headquarters' location, notwithstanding the provisions of Section 202.19, without payment of travel time or expenses.

It is understood that in the application of the provisions of these following Subsections A-1, E-1, and G-1, while no headquarters designation other than the department and San Francisco District will be made at the time a job vacancy is posted for bid, the employee appointed to such vacancy will be initially assigned to one of the two locations provided. Preference by employees should be recognized as to choice of work headquarters, if practicable, when such assignments within a classification are made.

It is further proposed that these following provisions will be applicable only where the employees concerned have been given notice, prior to the end of their preceding work period, on a work day, to report to a particular work site or to another headquarters' location.

For the purposes of this agreement, it is further proposed that these following provisions are applicable only to work sites or headquarters' locations within the San Francisco District boundaries, which includes the Martin Station properties, as those boundaries were designated on June 30, 1962. A drawing setting forth the then existing District is attached herewith.

ELECTRIC T&D DEPARTMENT

- A. 1. Overhead and underground employees who perform line construction, overhead service, arc circuit, splicing and cable pulling work may be assigned, and rotated, to either Potrero Service Center or the Shotwell Service Center.
- 2. Cable splicing crews in the Underground Section may be required to report directly to assigned splicing carts.
- 3. Cable splicing crews in the Underground Section involved in the installation of underground transmission cables may be required to report directly to the work site.
- 4. Inspectors in the Underground Section may be required to report directly to an assigned work site or Shotwell Service Center.
- 5. The Launch Captain in the Underground Section shall report to the launch mooring location on the Oakland waterfront.

ELECTRIC MAINTENANCE DEPARTMENT

- B. Electric Maintenance employees may be required to report for work at the following locations:
 - 1. The regularly established headquarters designated for the crew to which he is presently assigned.
 - 2. The regularly established headquarters designated for the crew to which he is being assigned for the purpose of rotation.
 - 3. The substation, switching center, or power plant at which he is presently working.

ELECTRIC OPERATING DEPARTMENT

- C. 1. Relief Operators may be required to report to any of the substations, switching centers, or power plants at which they are designated to relieve.

GAS T&D DEPARTMENT

- D. 1. Gas T&D employees assigned to trailer-based crews may be required to report directly to the work site or to the Shotwell Service Center. Reporting to the Shotwell Service Center will be for the purposes of reassignment to truck-based crews, the Service Center itself, or to attend Safety First meetings.

NOTE: Field Clerks assigned to trailer-based crews shall continue, as they have in the past, to report to and leave from the Shotwell Service Center under the terms of Section 202.19.

- 2. Equipment Operators shall report to the Army Street Supply Yard except when assigned to trailer-based crews, in which event they may be required to report directly to the work site.

STEAM GENERATING DEPARTMENTE. 1. Maintenance Employees Regularly Headquartered at Potrero Power Plant and Hunters Point Power Plant

Plant maintenance employees may be required to report for work at either Potrero Power Plant or Hunters Point Power Plant.

2. Maintenance Employees Regularly Headquartered at Station "T"

Employees regularly assigned to Steam Heat Maintenance may be required to report for work at either Station "T", Station "S", or the boiler room at 245 Market Street.

3. When required to operate Station "S", Steam Heat Engineers may be assigned to report directly to such station.

WAREHOUSE DEPARTMENT

F. 1. Warehouse Department employees may be assigned to any substore when temporarily upgraded.

2. Employees classified as Warehousemen and who are regularly headquartered at Substore 60 (Shotwell Service Center), or Substore 70 and the Cable Yard (Potrero Service Center), or Substore 62 (Martin Station Properties), may be assigned and rotated for training purposes to any of these locations, provided he has not been previously assigned to such headquarters for training and, further, that such training assignment is expected to extend for five or more consecutive work days.

GARAGE DEPARTMENT

G. 1. Garage employees regularly headquartered at the Shotwell Service Center garage and the Potrero Service Center garage, may be required to report for work at either of these two locations.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *[Signature]*
 Business Manager

Oct. 18, 1967

