

LETTER AGREEMENT **LA-23-16-PGE**



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE **SUITE 130** WALNUT CREEK, CA 94598 925.974.4461

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 707.452.2700

BOB DEAN BUSINESS MANAGER

May 4, 2023

Mr. Bob Dean, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dean:

MATTHEW LEVY

SENIOR DIRECTOR

In 2019, four employees were moved from Camp 1 to Rodgers Flat due to the pending closure and sale of Camp 1. Recently, the Company determined that it was not going to sell Camp 1; therefore, the Company proposes to move one (1) Lead Water System Repairperson and three (3) Water System Repairpersons from Rodgers Flat service center (9560 Hwy 70, Storrie, CA 95980) to Camp 1 (15449 Humbug Road, Magalia, CA 959540).

The specific one-time process to staff the Camp 1 location is detailed below:

- The Company will submit vacancies at the Rodgers Flat Headquarters no later than May 26, 2023.
- Any vacancy with a control date before May 26, 2023:
 - Preferential bidding rights will be provided to those at Rodgers Flat who were relocated and have priority return bidding rights to Camp 1 under Section 205.7 of the agreement.
 - Offers will then be extended in accordance with Section 205.7 (b) of the agreement but only to those employees headquartered at Rodgers Flat.
 - Should any vacancies remain open, they will be filled by utilization of the remaining provisions of Section 205.7, beginning with 205.7(b) bidders outside of Rodgers Flat.

The above applies only to vacancies submitted before May 26, 2023. Any vacancies with a control date after May 26, 2023, will be subject to the agreed to regular provisions of Section 205.7.

This agreement has been reviewed by Roberto Balistreri, IBEW Assistant Business Manager and Todd Wooten, IBEW Business Representative.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

		Very truly yours,
		PACIFIC GAS AND ELECTRIC COMPANY
		By: Matthew Levy Senior Director
The Union is in agreement.		LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
May 5, 2023	, 2023	Bob Dean
		Business Manager

{{#IBEW=IBEW_es_:signer8:signature:dimension(width=35mm, height=12mm):align(center)}}