

LETTER AGREEMENT LA 23-07-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS 375 N. WIGET LANE SUITE 130 WALNUT CREEK, CA 94598 925.974.4461 MATTHEW LEVY SENIOR DIRECTOR INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 707.452.2700 BOB DEAN BUSINESS MANAGER

February 14, 2023

Mr. Bob Dean, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dean:

The Company and Union have been working collaboratively on a new opportunity to explore utilizing IBEW Local 1245 for the installation of customer-owned isolation adapters (also referred to as meter collars) that sit between the utility electric meter and the customer's meter socket in PG&E's service territory to increase customer's resiliency and improve utility operations.

The parties identified multiple components of this work. Installation and removal of the utility electric meter has been identified as jurisdiction exclusive to IBEW Local 1245; however, installation of customer-owned isolation adapters, or other third party electrical isolation adapters is not work normally performed by IBEW Local 1245.

As part of the continued partnership, the Company and Union will participate in a pilot with a limited number of customer-owned isolation adapters, such as Tesla's Backup Switches. Work considered within the scope of this pilot may include the removal and reinstallation of the utility electric meter and installation, by an employee in one of the classifications listed below, of the customer-owned isolation adapter between the utility electric meter and the customer's meter socket. The scope of this work and the inclusion of the installation of customer-owned isolation adapters in this pilot shall not cause the performance of installation of customer-owned isolation adapters to become the jurisdiction of IBEW Local 1245. Only explicit agreement following this pilot will change the jurisdiction.

The Company and Union will participate in a pilot as follows:

- The pilot will begin on March 1, 2023 and will conclude on March 31, 2024; however, the pilot may be extended by mutual written agreement.
- The following classifications will be included in the pilot at management's discretion:
  - Apprentice Metering Systems Technician (51508445)
  - Energy Diversion investigator (52232611)
  - Energy Diversion Specialist (52232612)
  - Meter Maintenance Person (50406798)
  - Metering Systems Technician (50010424)
  - Metering Technician Crew Leader (50010389)
  - PIO Electric Field Meterperson (50070800)
  - Unassigned Metering Systems Technician (50010425)
- Training will be provided to the employees included in the pilot.

The Company and Union shall each appoint up to three members to be part of an Oversight Committee. The Oversight Committee will attempt to resolve any issues that may arise regarding this Letter of Agreement. Issues that the Oversight Committee cannot resolve will be escalated to the Company's and Union's respective designees to attempt resolution prior to a grievance being filed and Subsection 102.3(a)(2) timelines will be waived.

This proposal has been discussed with Senior Assistant Business Manager's Bob Gerstle and Anthony Brown.

Either Company or Union may cancel this agreement by providing the other party with 30 days' written notice.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

By:

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By:

Matthew Levy Senior Director

The Union is in agreement.

Feb 14, 2023

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LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Bob Dean Business Manager