



LETTER AGREEMENT LA 23-03-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

MATTHEW LEVY
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

BOB DEAN
BUSINESS MANAGER

January 20, 2023

Mr. Bob Dean, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dean:

Pursuant to Section 3.5 of the Physical Agreement, Company proposes to modify the residency requirement for the Gas Service Representatives and Lead Gas Service Representatives, headquartered at the San Carlos Service Center.

The purpose of this agreement is to maintain and attract employees that live beyond the 30-minute residency requirement. A Gas Service Representative or Lead Gas Service Representative will be considered to be residing in the "community" if their residence is located no more than 60 minutes automotive travel time, under ordinary travel conditions, from the employee's headquarters.

Specifically, the San Carlos headquarters will waive the residency requirement until such time as 20% of the workforce lives beyond the 30-minute residency requirement. Newcomers to the department will not be required to relocate to live within 30 minutes, until the 20% maximum is reached. If a vacancy occurs and the number of employees living beyond the 30-minute residency at that time is 20%, then the job offer of that vacancy will require the residency requirement as specified in Section 3.5 of the Physical Labor Agreement (30 minutes). This will be monitored by local supervision who shall review the employee's home address information prior to the time the bid is awarded.

Upon 30 days' notice and cancellation of this letter of agreement, anyone currently at the headquarters falling within the current 20% rule will be allowed to remain (grandfathered in) at the headquarters until they depart from the San Carlos Headquarters.

Except as noted herein, all other provisions of the Physical Labor Agreement, applicable letter agreements, and supplements thereto shall apply.

Either the Company or the Union reserves the right to cancel this agreement by giving the other 30 days written notice.

This agreement has been discussed with Anthony Brown, Senior Assistant Business Manager.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By: 
Matthew Levy
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

Jan 20, 2023
_____, 2023


By: _____
Bob Dean
Business Manager