## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 21, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

## Gentlemen:

In order to allow employees who work during the second shift in the Division Gas Meter Shops an evening off on either December 24, 1976 or December 31, 1976, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to allow such employees to start their regularly scheduled shift at the straight time rate of pay no later than 12 noon on one of the above days.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 22 \_\_, 1976

By J. L. Mitchell
Business Manager