PACIFIC GAS AND ELECTRIC COMPANY

PG E 245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211

December 8, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of an old industrial injury, Mr. B. L. Witherell, a Gas Serviceman in Healdsburg, can no longer perform the duties of the Serviceman classification. He is, however, the senior bidder on a Service Operator classification in San Rafael and is physically able to perform the duties of this classification.

Accordingly, Company proposes to waive the residence requirements contained in Section 3.5 of the Physical Agreement and place Mr. Witherell into a vacant Service Operator position in San Rafael.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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February 10, 1977 B

Business Manager