PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET . SAN FRANCISCO, CALIFORNIA 94106 . (415) 781-4211 . TWX 910-372-6587

November 12, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

To preclude the future need for the numerous letters of agreement written to provide three-day holidays for the employees who operate the "Pony Express" system, Company proposes the following:

Company will reschedule the basic workweek of the Mail Clerk Drivers, Clerks and Light Truck Drivers, assigned to this function, where such change will enable Company to grant extended holidays without the payment of overtime, on those holdiays which occur in conjunction with weekends.

Company will give Union 30 days' notice of its intent, when for operating reasons it decides not to reschedule the basic workweek as provided above, for any given holiday.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 5, 1977 By

Pueinosa Meneger