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r/w #2261

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 12, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter to you of October 26, 1976, on the same subject.

In accordance with Section 112.15 of the Physical Agreement, Company proposes to return Mr. S. J. Coston from LTD to the active payroll.

Mr. Coston was employed on December 2, 1968, and was an Unassigned Lineman on April 1, 1976, when he went on LTD for "symptomatic chondromalacia of the patelle of both knees." At the time this conclusion was reached by our panel physician, Dr. H. W. S. Huseby, he made the following statement: "Changing of his job to one which would be primarily sedentary, interspersed with periods of walking, would be quite satisfactory."

Mr. Coston has expressed his desire to return to work, and Company has an available Clerk D position in the Customer Services Department, Concord, in which we would like to place him.

Company will place him into the job provisionally for a period of three months. If Mr. Coston proves satisfactory, he will be confirmed in his position and his progress will continue to be monitored.

Company will not permit Mr. Coston to receive temporary upgrades to ACDS Clerk and will not allow him to prebid to ACDS Clerk until he has satisfactorily completed six months' training as Clerk D.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 23, 1976

By *L. L. Mitchell*
Business Manager