

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 28, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of commitments made during the 1974 negotiations, Company proposes adoption of the attached training programs for the Steam Heat Department.

The training outlined in these courses shall be made available to all employees in the Steam Heat Department. Employees newly appointed to the Helper or Steam Mainman classification shall be required to complete the training during the first year in the Helper or Steam Mainman classification.

In order to complete this training, Company shall supply all needed instructional material and instruction and shall allow a reasonable amount of time during work hours as conditions permit for instruction and study.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bobright*
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 8, 1977 By *L. L. Mitchell*
Business Manager