PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 27, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek. California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to provide the employees who man the "Pony Express" service with a three-day holiday over the upcoming Veteran's Day weekend, the Company proposes to consider Sunday, October 24, 1976, which is the first day of the basic workweek of the employees involved, as Veteran's Day and permit them to take the day off with pay. The work hours of October 25, 1976, will be considered as a regular workday, and no overtime will be paid for the regular work hours of that day. This will permit the employees to have Friday, Saturday, and Sunday off, which gives them a three-day weekend without loss of pay.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 30, ____, 1976

Business Manager