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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 29, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter cancels and supersedes our proposed letter agreement of July 25, 1967 on the same subject.

Company proposes to amend Exhibit VI-J, Division Warehouse Departments, including Pipe Line Operations, Job Definitions and Lines of Progression, of the Agreement as indicated in the attached. The proposed changes are the result of the negotiations concluded December 10, 1966, and some clarifying discussions which have taken place since that time.

If you are in accord with the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By V.J. Thompson
Manager of Industrial Relations

The Union is in accord with the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 10, 1967 By Ronald T. Weakley
Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION
FOR THE DIVISION WAREHOUSE DEPARTMENTS, INCLUDING
THE PIPE LINE OPERATIONS DEPARTMENT

0815 STORES SUBFOREMAN

An employee who is in charge of a warehouse where five or more men including himself are employed, interprets and administers Purchasing and Stores Department procedure, and both supervises and performs work relating to the ordering, receiving, disbursing and salvaging of materials. He shall have the personal qualifications of leadership and supervisory ability and be familiar with Company's warehouse procedures, accounting procedures and other applicable rules and procedures.

Note: It is understood that the classification of Stores Subforeman will be used in medium-size substores for the relief of warehouse supervisors not in the bargaining unit or, at Company's discretion, as working supervisors in medium-size substores (5 to 8 employees excluding the supervisor).

Next Lower Classifications

Same or Higher Classification

2320 Senior Storekeeper
2330 Storekeeper (if no Senior
Storekeeper or Stores
Subforeman bids)

0815 Stores Subforeman

2320 SENIOR STOREKEEPER

An employee who is in charge of a warehouse where three or four men including himself are employed, interprets and administers Purchasing and Stores Department procedure, and both supervises and performs work relating to the ordering, receiving, disbursing and salvaging of materials. He shall have the personal qualifications of leadership and supervisory ability and be familiar with Company's warehouse procedures, accounting procedures and other applicable rules and procedures.

Next Lower Classifications

Same or Higher Classifications

2330 Storekeeper
2600 Senior Warehouseman (if no
Storekeeper, Senior Store-
keeper or Stores Subforeman bids)

0815 Stores Subforeman
2320 Senior Storekeeper

2330 STOREKEEPER

An employee who is in charge of a warehouse where one or two men including himself are employed, interprets and administers Purchasing and Stores Department procedure, and both directs and performs work relating to the ordering, receiving, disbursing and salvaging of materials. He shall be familiar with Company's warehouse procedures, accounting procedures, other applicable rules and procedures, and be able to type with moderate skill.

Next Lower Classifications

Same or Higher Classifications

2600 Senior Warehouseman
2603 Warehouseman (if no Senior Warehouseman, Storekeeper, Senior Storekeeper or Stores Subforeman bids)

0815 Stores Subforeman
2320 Senior Storekeeper
2330 Storekeeper

2600 SENIOR WAREHOUSEMAN

An employee in a warehouse who, subordinate to a Stores Subforeman or a warehouse supervisory employee not in the bargaining unit, is qualified to perform without direct supervision, and who both supervises and performs work relating to ordering, receiving, disbursing, and salvaging of material; or

An employee who is engaged in operating a warehouse facility which is physically removed from the local warehouse but is within the same city or town; or

An employee who, while assigned to one warehouse as his headquarters, is assigned to operate one or more other substores which are normally unattended, and may be required to operate Company vehicle to transport material between substores; or

An employee who handles all the work and duties relating to the operation of a warehouse where it is necessary regularly to assign other non-warehouse duties to him in order to utilize his full working time. When not engaged in warehouse duties, he may be assigned other routine physical or clerical duties around the service center.

In any of the above situations, he shall be able to type with moderate skill.

Next Lower Classification

Same or Higher Classifications

2603 Warehouseman

0815 Stores Subforeman
2320 Senior Storekeeper
2330 Storekeeper
2660 Senior Warehouseman

Note: Employees who were reclassified from Warehouse Attendant to Senior Warehouseman, effective July 1, 1963, shall accrue classification seniority when bidding on Storekeeper vacancies as a Senior Warehouseman from July 1, 1963, when bidding in competition with an employee who was a Senior Warehouseman on or before July 1, 1963. When only former Warehouse Attendants are in competition to a Storekeeper vacancy, they shall accrue their former Warehouse Attendant classification seniority as Senior Warehouseman for the purpose of such bid.

2603 WAREHOUSEMAN

An employee who is qualified to perform without direct supervision, and who performs subordinate to the employee in charge, duties relating to the ordering, receiving, disbursing and salvaging of materials including the operation of material handling equipment. May be required to operate Company vehicle in order to perform loading and servicing duties on such vehicles. He shall be able to type with moderate skill.

Next Lower Classification

Beginner's classification
except for warehouse employee
bidders.
0455 Light Truck Driver
(Warehouse Dept. only)

Same or Higher Classifications

0444 Truck Driver
0453 Heavy Truck Driver
0815 Stores Subforeman
2320 Senior Storekeeper
2330 Storekeeper
2600 Senior Warehouseman
2603 Warehouseman

0453 HEAVY TRUCK DRIVER

An employee who drives a heavy truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists warehouse employees in the performance of their work and may be assigned to operate material handling equipment.

A heavy truck is defined as:

- a. A motor vehicle with three axles or more with a gross vehicle rating of 40,000 pounds or more; or
- b. A truck-tractor with a gross combined weight rating of 50,000 pounds or more; or
- c. A truck with two or three axles which, when coupled to a trailer or semi-trailer with auxiliary dollies, has a gross combined weight rating of 50,000 pounds or more.

Next Lower Classification

0444 Truck Driver

Same or Higher Classifications

0453 Heavy Truck Driver
0815 Stores Subforeman
2320 Senior Storekeeper
2330 Storekeeper
2600 Senior Warehouseman

0444 TRUCK DRIVER

An employee who drives a truck (other than a pickup truck) transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists warehouse employees in the performance of their work and may be assigned to operate material handling equipment.

Next Lower Classifications

0455 Light Truck Driver (Warehouse Dept. only)
2603 Warehouseman

Same or Higher Classifications

0444 Truck Driver
0453 Heavy Truck Driver
0815 Stores Subforeman
2320 Senior Storekeeper
2330 Storekeeper
2600 Senior Warehouseman

0455 LIGHT TRUCK DRIVER

An employee who drives a station wagon or pickup truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists employees in the performance of their work in the department to which he is assigned.

Next Lower Classification

None

Same or Higher Classifications

0444 Truck Driver
0453 Heavy Truck Driver
0455 Light Truck Driver
0815 Stores Subforeman
2320 Senior Storekeeper
2330 Storekeeper
2600 Senior Warehouseman
2603 Warehouseman