PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 10, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In 1973 Mr. Elias Sabedra, a Fitter in San Jose, suffered an industrial back injury which has permanently precluded him from performing the duties of his classification. He is, however, physically able to perform the duties of the Pressure Operator classification.

Accordingly, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. Sabedra into a vacant Pressure Operator position in San Jose.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 26, , 1976

Business Manager