

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 2, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Due to an industrial injury to his ankle incurred in 1975, Mr. Wayne D. Wing is permanently precluded from reassuming the duties of his former classification, a Lineman in General Construction. Mr. Wing is currently on Long Term Disability. Based upon Mr. Wing's indicated interest and desires and his high potential for success if assigned to the Operator-in-Training classification, Company proposes, pursuant to Section 112.15 of the Physical Agreement, to assign Mr. Wing to the Operator-in-Training classification in San Jose. Company further proposes to place Mr. Wing at the six months' step of the Operator-in-Training classification, due to his work experience as a Lineman and his education.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 28, 1976

By *L. L. Mitchell*
Business Manager