

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 4, 1976

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Mr. Kenneth L. Mendonsa, currently a Serviceman in San Jose Division, suffered an industrial back injury in 1972. As a result of this accident, Mr. Mendonsa can no longer perform activities that require repetitive bending, stooping and heavy lifting. Consequently, he can no longer perform the duties required of the Serviceman classification.

Therefore, Company proposes, pursuant to Sections 205.19 and 206.13 of the Physical Labor Agreement, to place Mr. Mendonsa into a vacant Relief Service Operator position in San Jose. Since Mr. Mendonsa is not physically capable of performing all the duties of a Gas Serviceman, Company further proposes that his placement into the vacant Relief Service Operator classification would last only until such time as a Service Operator vacancy occurs in San Jose. At that time, Mr. Mendonsa would be appointed to the Service Operator vacancy.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. D. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 11, 1976

By *L. L. Mitchell*
Business Manager